

LAKE OF THE WOODS MINOR HOCKEY ASSOCIATION

CONFLICT OF INTEREST POLICY

A member or director shall be seen to be in a conflict of interest when:

- a) any issue being discussed or voted on materially or financially, either directly or indirectly, affects the member's interest, or the interest of any of their direct family members, in their respective capacity as a member of the Association, any of its teams or the league or while holding any position in an amateur Hockey Association, team or league.

"Family member" is deemed to include spouse (legal or common law), child, step child, sibling, step sibling, sibling in law, step parent or grandparent.

When a conflict arises, the member involved:

- a) shall immediately advise the Board of the nature of his/her conflict of interest;
- b) may be asked to remove themselves from any meeting when the subject matter of the conflict is being discussed by the Board or any of its committees;
- c) shall not solicit any information on the subject matter of the conflict;
- d) shall not be provided with any information on the subject matter of the conflict by a Committee, Director or Officer;

Any person seeking election as a Director or Convenor shall declare any potential conflict of interest in advance of seeking election to such office.

Where less than a quorum is available to address any issue, due to conflicts of interest, the issue shall be forwarded to, in the case of an "AA" "AAA" issue, to Lake of the Woods Minor Hockey Association Board, and in the case of a Lake of the Woods Minor Hockey Association issue, to the HNO Board. Those members of the applicable Board that do not have the conflict may sit with the governing board (Lake of the Woods Minor Hockey Association Board or HNO) to address the issue.